

Meridian CUSD #223 School Board

Agenda and Board Packet

Regular Meeting

May 14, 2009

Monroe Center Elementary School

7:00 p.m.



*“Our mission is to educate students to be self-directed learners,
collaborative workers, complex thinkers, quality producers and community
contributors”*



Mission

Our mission is to educate students to be self-directed learners, collaborative workers, complex thinkers, quality producers and community contributors.

Long Range Vision

As an exemplary School District we continually strive to:

- Engage in highly effective communication to Community, School Board, Administration, Faculty, Support Staff and Students.
- Achieve organizational trust through integrity, collaboration, reliability, accountability, transparency, fairness and loyalty.
- Utilize an aligned, well- rounded and comprehensive curriculum that focuses on life- long learning skills.
- Promote high learning expectations for all students.
- Practice visionary district leadership to create and implement district goals.
- Value and maintain a safe environment for Students, Staff and Community.
- Provide educational facilities that support and enhance the students' educational experience.
- Make decisions using research and best practice that incorporates fiscal responsibility, collaboration and impact on the Community, School Board, Staff and Students.

MERIDIAN C.U.S.D. #223
BOARD AGENDA
Thursday, May 14, 2009
Monroe Center School
7:00 P.M.

- 1. Call to Order**
- 2. Roll call**
- 3. Swearing in and Oath of Office for Mr. Tim Jagielski (filling vacancy which expires in 2011; Policy 2:80)**
- 4. Pledge of Allegiance**
- 5. Review/approve consent agenda** (*Items listed under the consent agenda are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of the items unless a board member or citizen requests, in which event the item will be removed from the consent agenda and considered individually.*)
 - 5.1 Approve minutes of April 23, 2009 Board Meeting**
 - 5.2 Approve minutes of May 7, 2009 Special Board Meeting**
 - 5.3 Approve payroll of May 15, 2009**
 - 5.4 Approve accounts payable for May 2009 per review of Mr. Bruce Larson**
 - 5.5 Approve Catastrophic Insurance renewal for 2009-2010**
- 6. Report of the Superintendent**
 - 6.1 Review of May 13, 2009 meeting with Township and Municipal representatives
 - 6.2 Online Student Registration for 2009-2010
- 7. Notices and communications**
 - 7.1 Available at the meeting
- 8. Community Input:** (Old Business items, New Business items or any other topic of concern)
(This is the time when visitors may request to address the Board of Education on any item relating to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)
- 9. Old Business:**
 - 9.1 Presentation of Pre-K through 12 Guidance Program (Policy 2:20, #7; 7:250)
 - 9.2 Review SVHS Eligibility (2nd year of three year phase-in); (Policy 6:190)
 - 9.3 Review Transportation Vehicle recommendation for 2009-2010 (Policy 2:20, #13)
 - 9.4 Review/Finalize Board Committee/Agency Responsibilities and Assignments (Policy 2:150)
- 10. New Business:**
 - 10.1 Review SVHS Parent-Student Handbook Recommendations for 2009-2010 (Policy 2:20, #9)
 - 10.2 Review/place on display budget amendment for FY 09 (Policy 2:20, #4)
- 11. Board Comments**
- 12. Adjourn to closed session to discuss: The employment, compensation, discipline, performance of a specific employee of the District;**
- 13. Reconvene in open session**
- 14. Approve the minutes of the April 23, 2009 and May 7, 2009 Closed Sessions**
- 15. Action items from Closed Session**
- 16. Adjourn**

Meridian Community Board Minutes

Minutes of a Regular Board Meeting of April 23, 2009

Call to Order

A regular meeting of the Board of Education of Meridian Community Unit School District #223 was called to order by President Ron Steenken at 7:00 p.m. in the Meridian District Board of Education Room located in the Meridian Junior High. Members present: Bonne, Glendenning, Jagielski (via phone), Larson and Reeverts. Superintendent Prusator and Director of Business/HR Porter were also present. The Pledge of Allegiance followed.

Consent Agenda

A motion was made by Bonne, seconded by Reeverts, to approve the consent agenda including the minutes of the April 9, 2009 regular board meeting and the payroll of May 1, 2009. Ayes: Bonne, Glendenning, Jagielski, Larson, Reeverts and Steenken. Motion carried unanimously.

Mr. Glendenning requested that item 4.3, fees for 2009-2010 School Year, be removed from the consent agenda.

4.3 Approve fees for 2009-2010 School Year

Discussion centered on gathering data which reflects what the fees cover and whether the fees cover the cost to the district. There was also discussion on proof of insurance for a parking sticker.

Motion:

A motion was made by Glendenning, seconded by Larson, to approve the fees for the 2009-2010 School year with an analysis of the fees to be done by July. Ayes: Glendenning, Jagielski, Larson, Reeverts, Bonne and Steenken. Motion carried unanimously.

Presentation of plaques to Debra Bonne and Tim Jagielski for dedicated service to the Meridian CUSD #223 Board of Education

On behalf of the Board of Education, the community, and the students, Mr. Steenken presented a plaque, lifetime activities pass, and an exemplary service pin to Debra Bonne in appreciation for her 12 years of service and to Mr. Tim Jagielski for his 8 years of service on the Board of Education.

Adjourn

A motion was made by Reeverts, seconded by Bonne, to adjourn the meeting. Ayes: Jagielski, Larson, Reeverts, Bonne, Glendenning and Steenken. Motion carried unanimously.

Respectfully submitted,
Donna Fruin, Secretary

Meridian Community Board Minutes

Minutes of an Organization Meeting of April 23, 2009

Swearing in and oath of newly-elected board members

Mrs. Reeverts led the swearing in and oath of office to Mr. Glendenning, Mr. Mellon, Mr. Pierce and Mr. Steenken who will serve on the Board of Education for a four-year term ending in 2013.

Appoint president pro tem

Mrs. Bonne was appointed president pro tem for the election of officers.

Call to Order

The organization meeting for the new Board of Education was called to order by president pro tem Bonne on April 23, 2009 in the Meridian Board of Education Room located in the Meridian Junior High School. Members present: Glendenning, Larson, Mellon, Pierce, Reeverts and Steenken.

Elect President of the Board

Nominations were declared open for President of the Board. Mrs. Reeverts nominated Mr. Steenken. Hearing no other nominations, Mrs. Bonne declared Mr. Steenken elected by acclamation.

Mr. Steenken stated that he was honored to serve and took his seat as President of the Board.

Elect Vice-President of the Board

Nominations were declared open for Vice-President of the Board.

Mr. Larson nominated Mrs. Reeverts. Hearing no other nominations, Mr. Steenken declared Mrs. Reeverts elected by acclamation.

Secretary of the Board

A motion was made by Glendenning, seconded by Reeverts, to confirm Donna Fruin as board secretary. Ayes: Glendenning, Larson, Mellon, Pierce, Reeverts and Steenken. Motion carried unanimously.

Confirm appointment of Treasurer

A motion was made by Steenken, seconded by Glendenning, to confirm the appointment of Jennifer Porter as treasurer for the district. Ayes: Larson, Mellon, Pierce, Reeverts, Glendenning and Steenken. Motion carried unanimously.

Appoint Board representatives to:

- 9.1 Illinois Association of School Boards
Mr. Mellon volunteered to be on this committee.
- 9.2 Ogle County Educational Cooperative - Special Ed.
Mr. Pierce volunteered to be on this committee.

- 9.3 Hearing officer for free/reduced lunch program: TBA
- 9.4 SVEA/Board Insurance Committee: TBA
- 9.5 District Sick Leave Bank Committee: TBA

- 9.6 Intergovernmental Joint Library Committee
Mr. Steenken suggested keeping the current committee members which includes Mrs. Reeverts, Mr. Larson, and himself.

- 9.7 Interest Based Problem Solving Committee
The committee will consist of Mr. Steenken, Mr. Glendenning, and Mr. Larson. Anyone who has had the Interest Based Problem Solving training can attend.

- 9.8 School Board Policy Committee
The committee will consist of Mr. Glendenning and Mr. Steenken.

- 9.9 Budget Review Committee
Mr. Larson suggested a Finance Committee instead of a Budget Review Committee. This committee would do a monthly review of the bills instead of using the current rotation system. Mr. Steenken, Mr. Larson and Mr. Glendenning volunteered to be on this committee.

Mr. Prusator will have an explanation of what the committees do for the next meeting. The rest of the committees will be filled after there are all seven board members.

Confirm dates/times/place of Board meetings

Mr. Prusator reviewed the dates/times/place of board meetings for the remainder of the fiscal year.

Motion:

A motion was made by Glendenning, seconded by Reeverts, to confirm the dates/times/place of board meetings for the remainder of the fiscal year. Ayes: Mellon, Pierce, Reeverts, Glendenning, Larson and Steenken. Motion carried unanimously.

Superintendent's Report

Mr. Prusator relayed that he would like a meeting with representatives from local townships and municipalities in order to develop a strategy to plan for growth in the district including the proposed Byron pre-annexation of land in our district. The meeting is tentatively scheduled for Wednesday, May 13, 2009 at 7:00 p.m. in the board room. Mr. Prusator also reviewed that a Request for Proposal (RFP) for District Service contract would be going out due to the end of a current five-year contract with Honeywell.

Notices and Communications

There were no Notices and Communications.

Community Input

Joan Stehulak, Allen Ockerlander, and Curt Freeberg shared concerns regarding the Byron pre-annexation of land in Meridian School District. Mike Musso spoke regarding an incident where his son wasn't allowed to attend a dance at SVHS because of arriving later than one hour after the beginning of the dance, which is a

criterion for admission. Kurt Kruger expressed his support, as a parent and pastor in the community, for the high quality of education and work the district is doing.

Old Business

14.1 Review April 13, 2009 Community Focus Group Session

Mr. Prusator handed out a summary of the feedback provided by the community members who attended the Focus Group Session. Board members reviewed the comments made by their groups. The School Board will use the feedback in the development of the 2009-2010 District Improvement Plan.

New Business

15.1 Review New Board Member Orientation

Mr. Prusator reviewed policy regarding new board member orientation and development. Mr. Steenken highly recommended that new board members attend the New Board Member Session at the annual School Board Conference which is held in November. New board members are also encouraged to contact any other board member or Mr. Prusator if they have questions.

15.2 Review vacant Board seat

Mr. Prusator reviewed the process and timeline for filling the board seat vacated by Mr. King. The vacancy has been published in the Tempo and The Ogle County Life, as well as, posted on the website. The deadline for applications is April 30th.

15.3 Review preliminary 2009-2010 priority list for FY 10 budget

Mr. Prusator reviewed the preliminary 2009-2010 priority list for the 2009-2010 school year. The priorities are expected to be in line with the District's Long Range Vision. The priorities will also assist in meeting the objectives of the District Improvement Plan. The priority list will be reviewed over the next few meetings.

Board Comments

Current board members welcomed Mr. Mellon and Mr. Pierce to the board.

Adjourn to Closed Session

A motion was made by Larson, seconded by Glendenning, to adjourn to closed session to discuss the appointment and employment of specific employees of the district and litigation. Ayes: Pierce, Reeverts, Glendenning, Larson, Mellon and Steenken. Motion carried unanimously. Time: 9:55 p.m.

Reconvene in Open Session

A motion was made by Reeverts, seconded by Pierce, to return to open session. Motion carried unanimously. Time: 11:05 p.m.

Board Action from Executive Session

Approve the minutes of the April 9, 2009 closed session

A motion was made by Reeverts, seconded by Mellon, to approve the minutes of the April 9, 2009 executive session. Motion carried unanimously.

Honorably dismiss education support staff due to unknown special education staffing for next year; unknown grant allocation; or aide for individual student

A motion was made by Larson, seconded by Glendenning, to honorably dismiss the following employees due to uncertain enrollment and IEPs: Danielle Ducey, Highland individual student aide; Danna Fleming, Elementary Counseling Grant, clerical; Claudia Olsen, Highland individual student aide; Tammy Pierson, Highland individual student aide; Carla Regez, Highland individual student aide; Carla Duschen, Monroe Center individual student aide; Laura McNames, Monroe Center individual student aide; Tara Modrzejewski, Monroe Center individual student aide; Amy McDonald, Monroe Center individual student aide; Deb Lawson, Monroe Center individual student aide; Deb Sweeney, Monroe Center individual student aide; Lori Wetzels, Monroe Center individual student aide; and Rose Stieg, Monroe Center individual student aide. Ayes: Larson, Mellon, Pierce, Reeverts, Glendenning and Steenken. Motion carried unanimously.

Adjourn

A motion was made by Reeverts, seconded by Larson, to adjourn the meeting. Motion carried unanimously.

Respectfully submitted,
Donna Fruin, Secretary

Meridian Community Board Minutes

Minutes of a Special Board Meeting of May 7, 2009

Call to Order

A special meeting of the Board of Education of Meridian Community Unit School District #223 was called to order by President Ron Steenken at 5:42 p.m. in the Meridian District Board of Education Room located in the Meridian Junior High School. Members present: Glendenning, Larson and Mellon . Superintendent Prusator was also present. The Pledge of Allegiance followed.

Adjourn to closed session

A motion was made by Mellon, seconded by Glendenning, to adjourn to closed session to discuss the selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance. Ayes: Glendenning, Larson, Mellon and Steenken. Motion carried unanimously. Time: 5:45 p.m.

Mrs. Reeverts arrived at 5:50 p.m. and Mr. Pierce arrived at 5:55 p.m.

Motion to reconvene in open session

A motion was made by Reeverts, seconded by Pierce, to return to open session. Motion carried unanimously. Time 9:00 p.m.

Motion for appointment to fill vacant seat on Meridian CUSD #223 School Board

A motion was made by Larson, seconded by Glendenning, based on criteria of the selection process established prior to the interviews of which Mr. Jagielski was the recipient of the highest achieved score, to appoint Mr. Tim Jagielski to fill the vacant board seat whose term expires in 2011. Ayes: Pierce, Reeverts, Glendenning, Larson, Mellon and Steenken. Motion carried unanimously.

Adjourn

A motion was made by Glendenning, seconded by Reeverts, to adjourn the meeting. Motion carried unanimously.

Respectfully submitted,



Bob Prusator, Superintendent

Consent Agenda Items: 5.1; 5.2, 5.3

Consent agenda items 4.1, 4.2 and 4.3, include approving the minutes of the regularly scheduled April 23, 2009 meeting; the May 7, 2009 Special Board meeting; the May 15, 2009 payroll; and approving accounts payable for May (per review by Mr. Bruce Larson).

Consent Agenda Item: 5.5: Approve Catastrophic Insurance Renewal for 2009-2010

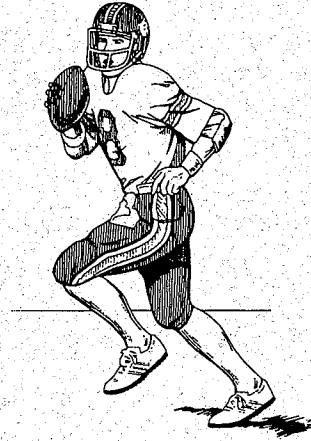
Background

The Illinois High School Association (IHSA) used to provide catastrophic coverage for students participating in IHSA activities. Eleven years ago, they stopped providing that coverage. At that time, the district began picking up similar coverage for all of our students. The rationale was that the coverage would help meet the needs of any student and family who had the unfortunate experience of having a catastrophic accident. Often times, communities will provide various fund raisers to attempt to help a family with the expenses. Also, with the amount of litigation present, this coverage diminishes the likelihood that we would get involved in that process. There is a \$25,000 deductible for \$1,000,000 coverage. The family is responsible for the deductible. The policy would then pick up expenses to \$1,000,000. The premium is just over \$4,000 and is an appropriate tort expense.

Recommendation: Approve catastrophic insurance for 2009-2010 school year

CATASTROPHIC

STUDENT ACCIDENT MEDICAL INSURANCE PROGRAM



UNDERWRITTEN BY:

ADMINISTERED BY:

G·T·L

Guarantee Trust Life Insurance Company
A Mutual Company
1275 Milwaukee Avenue
Glenview, Illinois 60025

First Agency, Inc.
5071 West H Avenue
Kalamazoo, MI 49009-8501
Phone: 269.381.6630
Fax: 269.381.3055
E-Mail: 1stagency@1stagency.com



CATASTROPHIC STUDENT ACCIDENT MEDICAL INSURANCE PROGRAM

INTERSCHOLASTIC ATHLETICS

COVERED PARTICIPANT: All students who suffer a catastrophic injury while participating as a team member in a covered event of a participating school. Students include student athletes, student managers, student trainers, cheerleaders, or other activity participants, if applicable.

COVERED EVENT: An interscholastic athletic competition which is officially authorized, sanctioned and scheduled by the insured person's participating school, and governed by the rules and regulations of the state high school athletic/activities association. This includes related pre-competition activities and practice sessions, which are authorized, organized and supervised by the insured person's participating school.

STUDENT COVERAGE (School-sponsored activities)

A participating school may cover students participating in all school-sponsored activities other than interscholastic athletic competition (i.e., school-sponsored activities not governed by the rules and regulations of the appropriate state high school athletic/activities association). These activities might include the following:

1. Intramural sports
2. Physical education classes
3. Regular school sessions
4. Off-campus group activities that are school-sponsored and supervised
5. On-campus group activities that are school-sponsored and supervised
6. Travel directly to and from the above activities in a school vehicle operated by a licensed driver or as a group in a private vehicle if designated as school transportation by the authority of the school and operated by a validly licensed adult driver.

GENERAL DESCRIPTION OF COVERAGE:

ACCIDENT MEDICAL

(Includes Accidental Death of \$10,000 and Accidental Dismemberment Schedule)

Coverage is provided for a covered Injury to a Covered Person:

1. while participating in a Covered Event or performing directly assigned duties in connection with a Covered Event
2. during a covered travel to and from the location of a Covered Event
3. during a temporary stay at the location of a Covered Event held away from the location of the participating school or while the Covered Person is engaged in an activity or travel authorized by the participating school

After the Deductible is satisfied, benefits will be payable for the Usual and Customary charges incurred for Injuries sustained in a covered accident. The Covered Person must be under the care of a duly licensed Doctor. Accident Medical Benefits are payable up to the Maximum Benefit Amount for each Covered Person per covered accident. The first Eligible Expense must be incurred within 26 weeks of the covered accident. The Deductible must be incurred within 2 years after the date of the covered accident.

The basis of benefit payments will be made on a Full Excess basis which means We will pay the Eligible Expenses incurred that are in excess of Expenses payable by any other Health Care Plan, regardless of any Coordination of Benefits provision contained in such Health Care Plan.

EXCLUSIONS AND LIMITATIONS:

This Policy does not cover, and the Covered Accident Deductible may not be satisfied by, any Covered Loss or death arising out of bodily injury caused or contributed to, by, or resulting from:

- a. Self-destruction, or attempted self-destruction, while sane or insane, or intentional self-inflicted injury;
- b. The Insured's commission of, or attempted commission of, a criminal or felonious act; EXCEPT, this exclusion does not apply to bodily injury which occurs at the facility in which a Covered Event is being held and as a result of the Insured's participation in that Covered Event;
- c. The Insured being intoxicated, or being under the influence of drugs or narcotics unless used as prescribed by a Doctor for a medical condition other than drug addiction; EXCEPT, this exclusion does not apply to bodily injury which occurs at the facility in which a Covered Event is being held and as a result of the Insured's participation in that Covered Event;

An Insured shall be presumed to be intoxicated if the level of alcohol in his or her blood is determined to exceed the level above which a person is held, under the law of the location at which the Covered Accident occurs, to be intoxicated if operating a motor vehicle, regardless of whether the Insured is in fact operating a motor vehicle when the Covered Accident occurs.

- d. War declared or undeclared; riot, civil commotion, or insurrection; nuclear incident, and/or non-detonating weapons of mass destruction.
- e. Disease or Illness, EXCEPT:
 1. As provided in the Ancillary Illness or Injury provision of the Policy, or
 2. When treatment is rendered Medically Necessary by bodily injury caused by a Covered Accident; or
 3. In the event of a cardiovascular accident or stroke or other similar traumatic event caused by exertion while participating in a Covered Event; or
 4. In the event of the aggravation of a condition such as tendinitis, strains, sprains, and other similar conditions, caused by exertion while participating in a Covered Event.

Please see reverse side for enrollment instructions

ENROLLMENT

Schools or school districts may enroll for the CATASTROPHIC STUDENT ACCIDENT MEDICAL INSURANCE PROGRAM by completing the Application Form as follows:

1. Select persons to be covered (interscholastic athletes only, students only, or both combined)
2. Enter number of athletes and/or students to be covered
3. Complete, sign, and date the Application Form
4. If there is more than one school building to be covered, note these on the back of the Application Form with appropriate grades
5. Attach payment for the premium payable to Guarantee Trust Life Insurance Company

SEND TO:

**FIRST AGENCY, INC.
5071 WEST H AVENUE
KALAMAZOO, MI 49009-8501
PHONE: 269.381.6630
FAX: 269.381.3055
E-MAIL: 1stagency@1stagency.com**



NOTE: This Policy terminates on August 1st following the effective date of enrollment.

This program is underwritten by Guarantee Trust Life Insurance Company of Glenview, Illinois.

The above is a general description of benefits provided by the Catastrophic Accident Insurance. For a complete explanation of all provisions of the policy or specific benefits, refer to the policy.

APPLICATION FOR POLICY

Application to GUARANTEE TRUST LIFE INSURANCE COMPANY, Glenview, Illinois
for CATASTROPHIC ACCIDENT INSURANCE PROGRAM

NAME OF APPLICANT: Meridian Cmty. Unit School District #223 POLICY #: 124-156-117-C

Please list school buildings and grades to be covered on the back of this application

ADDRESS: 207 West Main Street TELEPHONE: ()

CITY: Stillman Valley STATE: IL ZIP: 61084

BENEFITS

ACCIDENT MEDICAL EXPENSE Includes Accidental Death of \$10,000 and Accidental Dismemberment schedule.

Maximum

\$1,000,000 (Lifetime Benefit Period)

Deductible

\$25,000

COVERED ACTIVITIES

INTERSCHOLASTIC ATHLETIC ACTIVITIES ONLY

Coverage for student-athletes and school-authorized, non-playing student team personnel.

Number of Athletes

Rate per Athlete

Premium

670 x \$3.05 = Accident Medical \$2043.50

STUDENT COVERAGE

School-sponsored activities coverage for all student accidents other than interscholastic athletic activities

Number of Students

Rate per Student

Premium

1951 x \$1.05 = Accident Medical \$2,048.55

TOTAL PREMIUM \$4092.05

It is hereby understood that the effective dates of coverage under this program are 08/01/09 to 08/01/10 or the date the application and required premium are received at the home office of Guarantee Trust Life Insurance Company or its general agent, whichever date is later. In no event will coverage become effective prior to payment of premium.

Signature of authorized representative

Authorized representative of applicant (Please Print)

Date

Title

Fax or Mail to:

First Agency, Inc.

5071 West H Avenue

Kalamazoo, MI 49009-8501

Phone: 269-381-6630 or Fax: 269-341-4614

Agenda Item 9.1: Presentation of Pre-K through 12 Guidance Program

Information/Background

This item is placed on the agenda in to provide an opportunity for School Board members to hear a presentation regarding the District's guidance program. The District is currently in the third year of receiving over \$650,000 for an elementary counseling grant. Over the past year, the guidance department met and researched the components of a comprehensive counseling program that would most effectively meet student needs and assist in improving achievement. The presentation will focus on the components of a plan and provide recommendations for the District following the conclusion of the grant program.

Recommendation:

This is a discussion topic. No School Board action is required for this meeting. It is anticipated that the School Board will approve dashboard items prior to the beginning of the next school year.

Agenda Item 9.2: Review SVHS Eligibility (2nd year of three year phase-in)

Information/Background

This item is on the agenda for the purpose of reviewing the status of the SVHS eligibility policy which will be entering the final year of implementation in the 2009-2010 school year. The policy increased requirements for eligibility, but also provided a process for students to regain eligibility if specific criteria were met. The eligibility program is also designed to provide greater communication between students, parents, coaches/advisors and administration. Board members, administrators and coaches/advisors met three times during the year to review/discuss the impact of the new eligibility program. The purpose of this agenda item is to provide the Board a review of the eligibility policy.

Recommendation

This is an informational item only. No Board action is required for this meeting.

Eligibility Committee Recommendations

July 19, 2007

The School Board's purpose in establishing a process to review and modify athletic/activity eligibility is to provide a framework where district policies and procedures can enhance student achievement. The ultimate goal of any policy or procedure is to assist students. The modifications to the athletic/activity eligibility are designed to identify those students who may not be performing to acceptable levels and provide the support for them to improve. The eligibility requirements are not intended to be punitive, but instead, are designed to provide interventions. The "phase-in" structure of the three year implementation plan is geared to provide students and parents with awareness of the new requirements and time to successfully identify ways to meet them prior to full implementation in 2009-2010. Safety nets will be structured to involve students, parents, teachers, coaches, and administrators in the process of interceding so that the student may reasonably maintain or regain eligibility. It should be noted that over the course of four years the current minimum eligibility requirements do not provide enough credits to graduate from Stillman Valley School. This policy will also be reviewed annually to determine whether it is meeting its purpose.

Current weekly/semester eligibility: The minimum standard is that a participant must be passing six classes.

Year One→ 2007-2008

Weekly Eligibility:

Recommended Change: In order to maintain eligibility students will only be allowed to receive one failing grade on the weekly report.

Semester Eligibility:

Recommended Change: (same as current)

The minimum standard is that a participant must be passing six classes.

Year Two→ 2008-2009

Weekly Eligibility:

Recommended Change: In order to maintain eligibility students will only be allowed to receive one failing grade on the weekly report.

Semester Eligibility:

Recommended Change: Students will need to have a GPA calculated by the grades received during the previous semester of a 4.0 or higher. They also will only be allowed to receive one failing grade during their previous semester.

Year Three→ 2009-2010

Weekly Eligibility:

Recommended Change: In order to maintain eligibility students will only be allowed to receive one failing grade on the weekly report.

Semester Eligibility:

Recommended Change: Students will need to have a GPA calculated by the grades received during the previous semester of a 4.0 or higher AND no failing grades.

Safety Nets:

“Safety Nets” for the second and third year of implementation will be evaluated and recommended during the 2007-2008 school year for students who are on the verge of becoming ineligible or have become ineligible.

Stillman Valley High School Activity Eligibility Reinstatement Program
2008-2009

1. Student and parent/guardian will meet with school officials to initiate the process to re-establish eligibility. This meeting will include a review of why the student was not able to meet the eligibility standard during the second semester of the 2007-2008 school year. This meeting will also include commitments that the student will make to meet eligibility standards. The students and parent will also be required to fill out and sign off on an eligibility re-instatement sheet.
2. Student will need to meet the following conditions and academic requirements to re-establish eligibility.
 - a. After three week grading period, the ineligible student becomes eligible by meeting the 4.0 (C-) grade point average threshold and is not failing any courses.
 - b. Student meets weekly eligibility requirements.
 - c. Student meets the 4.0 (C-) grade point average threshold and is not failing any courses at each three week grading period or will become ineligible for the next three week grading period.
3. For the 2008-2009 school year, students who are eligible, but do not meet Year 3 eligibility criteria will be placed on Activity Eligibility Notice, which will include the following student responsibilities:
 - a. Meeting with school officials to review eligibility criteria.
 - b. Review reasons for not meeting Year 3 eligibility

Stillman Valley High School
Eligibility Reinstatement Commitment Sheet

Student: _____

Grade: _____

In detail, describe the reasons you were not able to meet the semester eligibility standard for the second semester of the 2007-2008 school year.

In detail, describe the commitments you will make to meet the eligibility standard of maintaining a 4.0 (C-) grade point average and not fail any classes during the next semester.

Identify what kinds of support you might need from the school to re-establish your eligibility.

Additional student responsibilities:

1. Initiate meetings with teachers to seek additional help or stay current on status of course work.
2. Monitor status of grades/homework through Skyward Student Access.
3. Attend tutoring sessions as necessary to assist in meeting academic requirements

Student Signature

Parent Signature

School Official Signature

Date

Date

Date

MERIDIAN CUSD #223

ACTIVITY/ATHLETIC ELIGIBILITY Review

2008-2009

SVHS First Semester Eligibility Report

Eligibility Report for 1st Semester of 2008-2009

(Compared to previous semester)

Eligibility: Maximum of one failure and a minimum 4.0 GPA	Number	Comments
Participating students who are ineligible to begin (first semester) second semester of 2008-2009.	9 (19)	This number of students who participated or are expected to participate in activities
Total students who are ineligible to begin (first semester) second semester of 2008-2009.	61 (65)	This number includes students who had and had not participated during the previous year

Note: Of the 61 SVHS students who are ineligible for the second semester of this school year:

- 6 students failed more than one class and met the 4.0 GPA.
- 7 students failed one class, but did not meet the 4.0 GPA.
- 37 students failed more than one class and had less than a 4.0 GPA.
- 11 students passed all of their classes but had less than a 4.0 GPA.

Summary of ineligible participating students (9) for second semester:

# Failures	Met 4.0 GPA	Activity	Year
1	No	Wrestling/Baseball	Senior
1	No	Boys Soccer	Junior
2	No	Softball	Junior
2	No	Chess	Junior
5	No	Students for Students	Junior
3	Yes	Baseball	Sophomore
3	No	Girls Soccer	Sophomore
0	No	Girls Track	Sophomore
2	Yes (4.0)	Football Poms	Freshman

Note: These students will have an opportunity to earn their eligibility by applying for reinstatement and completing documentation. They can become eligible at the three week grading period by passing all courses and maintaining a 4.0 GPA. They will also need to maintain that threshold at each three week grading period throughout the semester.

Projecting Eligibility for 3rd Year (2009-2010)
Using 1st Semester 08-09 Grades
For Current and Expected Participating Students

Criteria: No failing grades and a 4.0 minimum GPA

Activity	# of Ineligible Students	# Due to 1 Failure	# Due to 2 Failures	# Due to more than 2 Failures	# Due to Less than 4.0 GPA Only
Football	4	4	0	0	0
Volleyball	1	1	0	0	0
Cheerleading	2	2	0	0	0
Boys Basketball	3	3	0	0	0
Girls Basketball	1	1	0	0	0
Wrestling	3	2	0	1	0
Chess	2	1	1	0	0
Softball	2	1	1	1	0
Baseball	5	4	0	1	0
Track	3	2	0	0	1
Girls Soccer	1	1	0	0	0
Boys Soccer	2	2	0	0	0
Poms	1	1	0	0	0
Golf	2	1	1	0	0
Students for St.	3	2	0	1	0
Total	35	28	2	4	1

Note: The 35 ineligibilities represent 25 students. The total number of SVHS ineligible students would be 98. Steve Stewart will meet with the 35 students to review the status of their eligibility based on projecting first semester grades on to the third year of the eligibility phase-in. Students will be presented with SVHS department office “help hours” and process to request additional assistance, if needed. The high school administrative and guidance staff will also meet with the remaining students who are in question of meeting the third year eligibility threshold.

Projecting Eligibility for 3rd Year (2009-2010)
Using 3rd Quarter 08-09 Grades
For Current and Expected Participating Students

Criteria: No failing grades and a 4.0 minimum GPA

Activity	# of Ineligible Students	# Due to 1 Failure	# Due to 2 Failures	# Due to more than 2 Failures	# Due to Less than 4.0 GPA Only
Football	5	2	2	1	0
Volleyball	3	3	0	0	0
Cheerleading	3	3	0	0	0
Boys Basketball	3	2	1	0	0
Girls Basketball	2	2	0	0	0
Wrestling	2	0	2	0	0
Chess	1	0	0	1	0
Softball	2	1	1	0	0
Baseball	5	4	1	0	0
Track	1	1	0	0	1
Girls Soccer	2	1	0	0	0
Boys Soccer	4	2	2	0	0
Poms	1	1	0	0	0
Golf	5	5	0	0	0
Students for St.	3	2	0	1	0
Total	42	29	9	3	1

Note: The 42 ineligibilities represent 33 students. The total number of SVHS ineligible students would be 109.

Projecting Eligibility for 3rd Year (2009-2010)
Using 2008-09 Grades through May 8, 2009
For Current and Expected Participating Students

Criteria: No failing grades and a 4.0 minimum GPA

Activity	# of Ineligible Students	# Due to 1 Failure	# Due to 2 Failures	# Due to more than 2 Failures	# Due to Less than 4.0 GPA Only
Football	10	8	1	1	0
Volleyball	2	2	0	0	0
Cheerleading	3	3	0	0	0
Boys Basketball	4	3	1	0	0
Girls Basketball	3	2	1	0	0
Wrestling	3	2	1	0	0
Chess	1	0	0	1	0
Softball	1	1	0	0	0
Baseball	5	5	0	0	0
Track	3	3	0	0	0
Girls Soccer	4	4	0	0	0
Boys Soccer	6	3	2	1	0
Poms	1	1	0	0	0
Golf	5	5	0	0	0
Students for St.	1	1	0	0	0
Swimming	1	1	0	0	0
Musical/Fall Play	2	1	1	0	0
Total	55	45	7	3	0

Note: The 55 ineligibilities represent 44 students. The total number of SVHS ineligible students would be 131. At this time, 35 ineligible participants are failing a math course (80%). 27 ineligible participants are failing a math course only (61%). 8 ineligible students are failing an English course (18%). 3 ineligible participants are failing an English course only (7%).

3rd Quarter Weekly Eligibility

Activity	Number of students who did not meet weekly eligibility requirement (more than 1 failing grade)
Musical	0
Cheerleading	2
Boys Basketball	5
Wrestling	0
Girls Basketball	2
Poms	0
Students for Students	0
Chess	3
Swimming	0
Academic Bowl	1

3rd Nine Week Team Grade Point Average

Activity	Grade Point Average		Activity	Grade Point Average
Musical	9.4		Wrestling	7.8
Cheerleading	9.2		Students for Students	7.9
Boys Basketball	7.6		Swimming	11.0
Girls Basketball	8.9		Academic Bowl	10.1
Chess	9.2		Poms	8.4

Stillman Valley High School
Academic Improvement Plan for Eligibility
2008-2009

Student: _____

Grade: _____

Activities: _____

My grades 2008-2009 first semester grades will not meet the eligibility threshold for the 2009-2010 school year. Although I am currently eligible for the second semester during the current school year, I understand that I would not meet the 2009-2010 eligibility. I also understand that in order to be eligible for the 2009-2010 school year, I will need to pass all of my courses during the second semester of 2009-2010 and maintain a 4.0 GPA for the semester.

I would not meet the 2009-2010 eligibility for the following reasons:

My plan to meet the eligibility for the 2009-2010 school year includes:

1. _____

2. _____

3. _____

I will need assistance from the school in the following ways:

1. _____

2. _____

3. _____

Student

Date

Stillman Valley High School

Academic Improvement Plan for Eligibility

2008-2009

Coach/Advisor:

The following student indicates that he/she has participated or intends to participate in your activity. Unfortunately, this student's semester grades for the first semester of the 2008-2009 school year would not meet the eligibility requirements for 2009-2010. Consequently, this student will need to pass all courses and maintain a 4.0 GPA for the second semester of the 2008-2009 school year in order to meet eligibility for the first semester of the 2009-2010 school year. Attached is the student's Academic Plan for Eligibility. We believe that the influence of coaches/advisors can impact a student's chances of meeting eligibility requirements. Please meet with this student to review the plan and offer encouragement. Please sign on the space below so that we can document that you were notified about this student's eligibility status.

Student: _____

Activities: _____

Coach/Advisor

Activity: _____

Stillman Valley High School

Academic Improvement Plan for Eligibility

2008-2009

Teacher:

The following student indicates that he/she participates or intends to participate in extracurricular activities at Stillman Valley High School. Unfortunately, this student's semester grades for the first semester of the 2008-2009 school year would not meet the eligibility requirements for 2009-2010. Consequently, this student will need to pass all courses and maintain a 4.0 GPA for the second semester of the 2008-2009 school year in order to meet eligibility for the first semester of the 2009-2010 school year. This student either failed your course or was not able to maintain a 4.0 GPA for all first semester courses. Attached is the student's Academic Plan for Eligibility. We believe that that the influence of teachers can positively impact a student's chances of meeting the eligibility requirements. Please meet with this student, review the plan and assist in determining what might be done meet the eligibility requirement.

Student: _____

Activities: _____

Teacher

Course: _____

Stillman Valley High School

Academic Improvement Plan for Eligibility

2008-2009

Parent/Guardian:

Your child indicates that he/she participates or intends to participate in extracurricular activities at Stillman Valley High School. Unfortunately, your student's semester grades for the first semester of the 2008-2009 school year would not meet the eligibility requirements for 2009-2010. Consequently, he/she will need to pass all courses and maintain a 4.0 GPA for the second semester of the 2008-2009 school year in order to meet eligibility for the first semester of the 2009-2010 school year. Your child either failed a course(s) or was not able to maintain a 4.0 GPA for all first semester courses. Attached is your child's Academic Plan for Eligibility. We believe that the influence of parents/guardians can positively impact a student's chances of meeting the eligibility requirements. Please meet with your child, review the plan and assist in determining what might be done to meet the eligibility requirement. Please contact the school with any specific assistance you believe the school can provide. Please sign and return in the self-addressed stamped envelope so that we know you received this letter.

Sincerely,

Steve Stewart
Activities Director

Student: _____

Activities: _____

Parent/Guardian

Stillman Valley High School
Academic Improvement Plan for Eligibility
Weekly Eligibility
2008-2009

Student: _____

Grade: _____

Activities: _____

My plan to meet the weekly eligibility includes:

1. _____

2. _____

3. _____

I will need assistance from the school in the following ways:

1. _____

2. _____

3. _____

Student

Date

Agenda Item 9.3: Review/approve Transportation Vehicle recommendation

Information/Background

This item is included on the agenda so the Board can award bid for the purchase of a transportation vehicle.

At the February 12, 2009 board meeting the Director of Transportation discussed the purchase of buses for the 2009-10 school year. At that time information was presented for the purchase of five new 77+ passenger buses, replacement of the 8 passenger van and a new utility truck. After further discussion, the final bid package that was sent to vendors consisted of four new 77+ passenger buses and one new activity bus. The invitation to bid was mailed to several vendors. The legal notice for the advertisement of Bid was published in The Tempo on March 26, 2009. The bids were publicly opened and read aloud on April 7, 2009 at 10:00 a.m. prevailing time. Two vendors submitted bids for buses – Central States Bus Sales and Midwest Transit Equipment. The bid results are attached.

Due to the uncertainty with the funding status of the state mandated transportation reimbursement and the continued development of routing for the 2009-2010 school year with the implementation of VersaTrans, at this time Administration is recommending that the Board table the bid for the purchase of any new 77 passenger buses. Administration would like the opportunity to come back at a later date, if and when these two variables are known.

Administration would like to award the bid for one new 14 passenger activity bus to Midwest Transit Equipment for \$41,394 to add to the fleet to reduce costs in transporting students for extracurricular activities while improving consistency in regular routing operations. This recommendation will be an outright purchase from Midwest Transit Equipment with financing from a lending institution for the total amount of \$41,394.

Recommendation

The Superintendent recommends awarding the bid for one new 14 passenger activity bus to Midwest Transit Equipment as indicated above for \$41,394

MERIDIAN COMMUNITY UNIT SCHOOL DISTRICT NO. 223
Stillman Valley, Illinois

Bid Results

		CENTRAL STATES		MIDWEST	
QTY	MODEL	UNIT PRICE	TOTAL PRICE	UNIT PRICE	TOTAL PRICE
1	New 14 Passenger Activity Bus	\$ 49,961.00	\$ 49,961.00	\$ 41,394.00	\$ 41,394.00
		Total Bid Price	\$ 49,961.00	Total Bid Price	\$ 41,394.00

Agenda Item 9.4: Review/finalize Board Committee/Assignments and Responsibilities

Information/Background

This item is placed on the agenda for the Board to continue to work on filling Board committee/agency assignments. During the Board's organizational meeting on April 23, 2009 several committee assignments were completed and the remaining positions were left until open until more information could be provided describing the responsibilities and meeting dates/times. Additionally, the Board was in the process of filling a vacant Board seat and wanted to wait until that seat was filled before completing assignments. At this meeting, the Board will have the opportunity to review the responsibilities and fill remaining positions.

Recommendation

The Board can review and fill remaining assignments.

MERIDIAN CUSD #223 COMMITTEES AND ASSIGNMENTS

Committee/Assignment	Responsibilities	Time Commitment	Board Member (s)
Delegate to Illinois Association of School Boards (IASB)	Attend Annual School Board Conference and vote on IASB proposals consistent with local Board positions. When appropriate work with local Board to present resolution(s) for consideration. (See attached for additional information)	Once per year at Annual Fall Conference in Chicago (typically week-end prior to Thanksgiving).	Bob Mellon
OGLE County Education Cooperative (OCEC) Governing Board	Vote on policy, budget; hiring of OCEC Director; approve end of year staffing; much like a School Board.	Minimum of 2 meetings per year in OCEC complex (Byron), as needed after that. Meetings in August (budget) and March (staffing).	Steve Pierce
Meridian Free/Reduced Lunch Program	Hearing officer in the event there is question with the decision made on an application.	As needed (typically very rare)	Open
SVEA/Board Insurance Committee	Meet with Insurance Committee (Association reps; ESP reps; Superintendent; and District Administrator for Business/Human Resource) to review and/or recommend health/dental/life insurance program.	Per contract, meetings occur once per semester or more if needed. Meetings usually held at 3:45 p.m.	Open
District Sick Leave Bank Committee	Part of committee to review/approve ESP requests of sick days from the Sick Leave Bank. Approval is done by individual ballot.	As needed, normally 1-3 requests per year. No meetings scheduled.	Open

Committee/Assignment	Responsibilities	Time Commitment	Board Member (s)
Joint Library Committee	Meet with Julia Hull District Library reps to oversee the Julia Hull Joint Library. District Library Director and high school principal also participate in meetings.	Quarterly meetings	Ron Steenken Barb Reeverts Bruce Larson
Interest Based Problem Solving Committee (IBPSC)	Committee consists of Board Members, Association Member and Administrators who are trained in interest based problem solving. Committee convenes to solve problems/issues that arise during contract or are carry- over issues from negotiations.	Monthly meetings, typically the third Thursday of month. Meetings begin at 6:30 p.m.	Ron Steenken Bruce Larson Kevin Glendenning (others if IBBPS trained)
Board Policy Committee	Recommend policy to Meridian School Board. Currently working on IASB Policy Customization process. Review/evaluate/customize PRESS recommendations to meet District needs. Will work with Superintendent and appropriate staff members.	At least quarterly to review PRESS issues from IASB to make recommendations to keep policy manual relevant and current.	Ron Steenken Kevin Glendenning
Finance Committee	Reviews/monitors District finances including budget and expenditures.	Monthly	Ron Steenken Bruce Larson Kevin Glendenning

Agenda Item 10.1: Review SVHS Parent-Student Handbook Recommendations for 2009-2010

Information/Background

This item is placed on the agenda for the Board to review recommended changes to the SVHS Student-Parent Handbook. A committee of teachers, students, parents and administrators met to review suggested changes. The outcome of that group will provide the recommendations for changes.

Recommendation

This is an informational item. It is expected that the recommendations will be considered for approval at the May 28, 2009 board meeting.

Agenda Item 10.2: Review/place budget amendment for FY 09

Information/Background

This item is placed on the agenda to place the FY 09 budget amendment on display. The final amendment is scheduled to be recommended for final approval at the June 25, 2009 meeting. The budget amendment must be placed on display 30 days prior to adoption. Ms. Jennifer Porter will provide a brief review at this meeting.

Recommendation

This is an informational item. No Board action is required.

2009 – 2010
 Stillman Valley High School
 Student Handbook
 Proposed Changes

2008 – 2009 Handbook	2009 – 2010 Handbook (Proposed)
<p>6. Using or possessing electronic devices that include, but are not limited to signaling and cellular radio-telecommunication devices during the school day, unless authorized by the principal. Electronic signaling devices include pocket- and all similar electronic paging devices. All electronic devices shall be powered off and in the student’s locker during school hours (7:20am to 2:20pm).</p> <p><i>First violation:</i> Four-hour Saturday School Detention, confiscation and parental contact <i>Second violation:</i> 1-3 day suspension <i>Third violation:</i> 4-10 day suspension and possible expulsion hearing</p>	<p>6. Using or possessing electronic devices that include, but are not limited to signaling and cellular radio-telecommunication devices during the school day, unless authorized by the principal. Electronic signaling devices include pocket- and all similar electronic paging devices. All electronic devices shall be powered off and in the student’s locker during school hours (7:50am to 2:20pm).</p> <p><i>First violation:</i> Four-hour Saturday School Detention, confiscation and parental contact <i>Second violation:</i> 1-3 day suspension, confiscation and parental contact <i>Third violation:</i> 4-10 day suspension and possible expulsion hearing, confiscation and parental contact</p>

Comment [M. 2231]: Permit cell phone usage up to 7:50 a.m.

<u>SVHS GRADUATION REQUIREMENTS</u>	
Subject Area	
English	4 credits
Mathematics	3 credits
Science	3 credits
Social Science	3 credits
Computer /Keyboarding	1 credit
Physical Education	1.5 credits**
Health	.5 credit
Consumer Education	.5 credit
Fine Arts/Vocational	2 credits
Required Credits	18.5
Elective Credits	9.5
Total Credits	28
<u>Specifically Required Courses</u>	
Health	.5
Introduction to Computers	.5
U.S. History	1.5
Government	.5
Consumer Education	.5
Physical Education	1
*Credits are earned by semester. One semester of a course earns ½ credit.	
*Students may proficiency out of the Consumer Education credit.	
*Students passing A.P. U.S. History will not be required to earn 1.5 credits of U.S. History. They will need to satisfy 3 credits of Social Science.	
*Any student needing more than 1.0 credit to satisfy graduation requirements will not be permitted to participate in the graduation ceremony.	
**Students may be waived from physical education class per school code 105 ILCS 5/27-6 or Medical Physical Education Waiver.	

<u>SVHS GRADUATION REQUIREMENTS</u>	
Subject Area	
English	4 credits
Mathematics	3 credits
Science	3 credits
Social Science	3 credits
Computer /Keyboarding	1 credit
Physical Education	1 credit**
Health	.5 credit
Consumer Education	.5 credit
Fine Arts/Vocational	2 credits
Required Credits	18
Elective Credits	10
Total Credits	28
<u>Specifically Required Courses</u>	
Health	.5
Introduction to Computers	.5
U.S. History	1.5
Government	.5
Consumer Education	.5
Physical Education	1
*Credits are earned by semester. One semester of a course earns ½ credit.	
*Students may proficiency out of the Consumer Education credit.	
*Students passing A.P. U.S. History will not be required to earn 1.5 credits of U.S. History. They will need to satisfy 3 credits of Social Science.	
*Any student without 28 credits will not be permitted to participate in the graduation ceremony.	
**Students may be waived from physical education class per school code 105 ILCS 5/27-6 or Medical Physical Education Waiver.	
***Enrollment in Drivers Education will be contingent on the student passing 14 classes the previous two semesters beginning with the class of 2013.	

PART-TIME STUDENT STATUS
 Requests for part-time student status must be made through the Guidance Office. The high school principal, the Guidance Office, and the faculty will be consulted before the request will be considered. The request for part-time student status must be requested in the spring of the student's senior year. Part-time students will forfeit all senior class positions. Part-time students may attend commencement exercises if they attend the practice session and if they meet all graduation requirements. Part-time student status may be granted to seniors only. Each case will be evaluated on an individual basis.

PART-TIME STUDENT STATUS
 Requests for part-time student status must be made through the Guidance Office. The high school principal, the Guidance Office, and the faculty will be consulted before the request will be considered. The request for part-time student status must be requested in the spring of the student's junior year. Part-time students will forfeit all senior class positions. Part-time students may attend commencement exercises if they attend the practice session and if they meet all graduation requirements. Part-time student status may be granted to seniors only. Each case will be evaluated on an individual basis.

Comment [M. 2232]: Corrected: 1 semester of PE is required each the freshman and sophomore year without waiver

Comment [M. 2233]: Corrected

Comment [M. 2234]: Students will no longer be able to participate in the graduation ceremony without 28 credits.

Comment [M. 2235]: A student must earn the privilege to take Drivers Education by passing 14 of their classes the previous two semesters.

Comment [M. 2236]: Corrected from senior to junior year

CLOSED CAMPUS

Students are to remain in the Stillman Valley High School building continuously from the time of reporting to campus to the time of departure at the end of the day, unless permission to leave is granted by the principal or office personnel. If a student becomes ill, or must for some other reason leave the building during school hours, the student must go to the office and obtain permission to leave. Students not obtaining permission, not checking out of the office, and not calling a parent/guardian will receive an unexcused absence and will not be allowed to make up work missed for full credit.

CLOSED CAMPUS

Students are to remain in the Stillman Valley High School building continuously from the time of reporting to campus to the time of departure at the end of the day, unless permission to leave is granted by the principal or office personnel. If a student becomes ill, or must for some other reason leave the building during school hours, the student must go to the office and obtain permission to leave. Students not obtaining permission, not checking out of the office, and not calling a parent/guardian will receive an unexcused absence and will not be allowed to make up work missed for full credit. Students not obtaining permission to leave campus are subject to disciplinary action.

Comment [M. 2237]: Additional statement for clarification.

2009 – 2010
Stillman Valley High School
Student Handbook Committee

Students

Jacob Keith
Jacqueline Kozlowski
Lindsey Kunce
Morgan Schrader
Sarah VonHolten

Parents

Sandy Tanaglia (Jordan)
Susan Kopecky (Jill)
Lori Lewis (Sarah)
Dawn Kruger (Kylie)

Staff

Beth Kleinschmidt
Karen Marsh
Susan Winter
Donna Mogge

Administration

Jeff Voltz