

Interest Based Problem Solving Committee
Meeting Summary
January 20, 2011
Highland Teacher Workroom
6:30 p.m.

Present: Mike Coulahan, Kathy Owen, Bob Prusator, Bruce Larson, Joyce Wills, Kevin Glendenning, Ron Steenken, Bill Davidson, Julie Foss, Tim Jagielski, Bob Prusator and Ken Reinhardt (facilitator).

After check in, Mr. Reinhardt reviewed topics to be updated at the meeting which included the teacher evaluation instrument and grading assessment. Bob Prusator reported the Grading/Assessment Committee met on Wednesday, January 19, 2011 and had just about completed its work. He also added that the Teacher Evaluation Committee would begin meeting with the goal of being finished by the end of the school year.

Next, the IBPSC began discussing a process and timeline to engage the collective bargaining process including previously addressed items of the MJH overload; SVHS seminar; horizontal advancement on the salary schedule for non-credit bearing professional development and National Board Certification.

The IBPSC then began a discussion regarding the specifics of the next contract. Below are highlights and consensuses from that discussion.

1. The Board is committed to IBB and wants all of their members to receive training regardless of their participation on the bargaining team.
2. Teachers are committed to IBB and would like to have as many teachers trained as possible even though not all would serve on the bargaining team. Teacher work loads are large right now and most teachers don't have the extra time to commit to the training or bargaining.
3. The parties want the full two day training for all participants including those that had been trained previously.
4. The parties expressed a desire to have Ken, serving as a neutral, head up the training and include, to the extent possible, Stanley Eisenhammer, the Board attorney, and Jim Dykehouse, the Association UniServ Director.
5. Ken stated that he would have to depend on Jim Dykehouse to help secure materials for the training.
6. The parties expressed the desire to have Ken Reinhardt serve as a neutral facilitator during bargaining. The board may or may not decide to have their attorney, Stanley Eisenhammer, present for the bargaining; and the Association may or may not decide to have their UniServ Director, Jim Dykehouse, present for the bargaining.
7. Training for the Interest Based Bargaining would occur all day on Friday, April 1, and Saturday, April 2.
8. It is the desire of all parties to try to complete bargaining in three sessions: all day on Saturday, April 9, the evening of Wednesday, April 13, and all day on Saturday, April 16.
9. Bob Prusator would contact Stanley Eisenhammer to inform him of these plans.
10. Kathy Owen will contact Jim Dykehouse to inform him of these plans.
11. Ken Reinhardt will make further contact with Jim Dykehouse and Stanley Eisenhammer regarding the obtaining of materials and their participation in the training.

The next meeting is scheduled for March 10, 2011.

The meeting concluded at about 8:00 p.m.

Respectfully,



